



nepal orphans home

Annual Report 2022

Nepal Orphans Home, a 501(c)(3) public charity incorporated in Davidson, North Carolina, with operations in Nepal, was founded in 2005 by Michael Hess.

Mission Statement

Nepal Orphans Home attends to the welfare of children in Nepal who are orphaned, abandoned, or not supported by their parents. Papa's House provides for the children's basic needs of food, shelter, and clothing, as well as schooling and health care, and administers to their emotional needs with love and compassion. Papa's House allows children to grow up in a nurturing environment. The mission of Nepal Orphans Home is not just to rescue children from abject poverty, but to enable the children to develop and realize their potentials.

Review of 2022

In 2022, Nepal Orphans Home (NOH) began its eighteenth year, providing for children living in Papa's House and adolescents living in transition housing while attending college preparatory classes, as well as supporting the higher education of young adults living independently. The Chelsea Education and Community Center (CECC) entered its tenth year of academic enrichment and life skills training for the Papa's House children and its eighth year of free literacy classes to local women in the community of Dhapasi. NOH Outreach continued to provide aid throughout Nepal. Due to the lack of interest in international volunteering, in part due to the COVID pandemic of the previous two years, Volunteer Nepal was essentially shuttered.

Management and Staff

In 2022, Sunita Pandey entered her fifth year as Director of Operations of Papa's House NGO. Educated in India and a teacher by profession, Sunita has been with NOH for over ten years, effectively serving in several capacities -- initially home schooling some of our new girls, then as an administrator for Volunteer Nepal, followed by Director of NOH Outreach. Sunita also continued to serve as the Director of NOH Outreach.

Prashanna Bista continued for a fifth year as the Director of the Chelsea Center. He previously earned a Bachelor of Science degree in physics and has a post-graduate diploma in counseling. Prashanna also served as the Director of Transition, mentoring and guiding young adults with their higher education and vocational plans.



Sunita and Prashanna with visiting NOH Board Adviser Suresh Acharya outside the Chelsea Center

The founder of NOH, Michael Hess (Papa), while retired in North Carolina, remained in regular contact with Sunita and Prashanna, offering guidance. Moreover, he continued to be very involved in strategic planning, donor relations and fundraising for Nepal Orphans Home, as well as advising the NOH Board of Directors, and mentoring the young adults of Papa's House.

During the year, reports from Sunita and Prashanna informed the NOH boards about operations and programs, initiatives, and developments. The NOH Strategic Planning Committee also worked with the Director of Operations and Founder in planning and setting policies for Papa's House NGO and the CECC Committee worked with the Director of the Chelsea Center.

At the beginning of the year there were twenty-nine employees at Papa's House NGO, including the two directors. Half of the staff are former Papa's House children, including seven who were instructors at the Chelsea Center, while also attending college and university; three assistants with NOH Outreach; the Papa's House bookkeeper; the assistant

manager of Papa's Harmony House; the Papa's House photographer; and the staff at Hope's Cafe.

Papa's House NGO employees believe in NOH's mission and are committed to their work. Under the Papa's House Human Resources Policy, employee benefits include medical insurance, a Dashain allowance, 14 paid holidays, 12 days of paid personal leave, 60 days of paid maternal leave, and 13 days of paid mourning leave. In addition, there are funds for personal and professional development and special circumstances support (including assistance with family responsibilities). Papa's House Enrichment and Social Capital Fund can be drawn on by the directors to purchase items and pay for events that extend beyond normal programming and operating costs of the organization and provide enrichment, foster cooperation, extend mutual trust, and build morale. Moreover, Papa's House NGO's Enhanced Savings Plan provides employees each year with three percent of final salaries as accumulated savings when the individuals leave Papa's House NGO employment.

For 2022, general staff salaries were raised by 5%, effectively increasing real wages given the previous year's inflation rate of 4%. Adding the enhanced savings rate of 3%, compensation increases for 2022 exceeded 8%.

During 2022, there were nine employees, including two from Papa's House, three from Volunteer Nepal, and four from the Chelsea Center, who left their jobs and received their accumulated enhanced savings. One in particular, Anita Chaudhary, who had been with Papa's House for ten years, will always be remembered for her dedicated service as manager of Harmony House. As Sunita noted in her annual report, the initial fixed deposit for the Enhanced Saving Plan of \$20,000 in March of 2018 has grown, since the interest earned has been more than sufficient to cover the payouts to departing employees.

Bank and Accounting

All the bank records of the Papa's House are administered by the Director of Operations. The records are reconciled and sent to the NOH Board's Financial Committee.

Papa's House NGO uses a double-entry system to maintain accurate records of the income and expenses. Every month the expenses record is sent by Rabindra Sanjyal, a young adult from Papa's House on the staff as the Papa's House NGO bookkeeper, to Liz Early, the NOH bookkeeper and adviser on the NOH Financial Committee. Once a year an external auditor for the annual auditing is required for the renewal of Papa's House NGO. The property tax and house rent tax are paid once a year before the audit and the salary tax is paid monthly.

Throughout the year, NOH sends bank wire transfers to Papa's House NGO for operations. In 2022, seven transfers, each for \$30,000, were made.

Renewal of Papa's House NGO

The process for the renewal of Papa's House NGO began in August and took two months to complete. An inspection team from the Tokha Municipality reported an appreciation of our work and the service that have been provided to the children and the women of the

community.

In late summer, the Annual General Meeting (AGM) of Papa's House NGO Board of Directors took place, as mandated by law, with a Social Audit of the organization. In this meeting, the people from the community and the local bodies were called and updated about the programs and projects run in the organization. Due to COVID, Papa's House NGO had been excused from holding the AGM for the past two years, but in 2022 for the renewal, the meeting was held.

Papa's House NGO Board

According to the by-laws of Papa's House NGO, every three years, the board of directors has to be re-elected and, if needed, new members must be added to the required seven-member board. In 2021 a new board had been formed. In 2022 two of the seven members of the board continued from the previous board: Narayan Sharma, a local grocery shop owner and long-time supporter of Papa's House, serving as chair, and Gaya Prasad Pandey, an economics teacher at Skylark, with a Masters in Sociology, serving as secretary. The five new members were: Mina Kumal, a Papa's House young adult serving as treasurer; Srijana Dhakal, a teacher at Skylark, serving as vice-chair; and Ambika Acharya, an adult student on the Women's Council at the Chelsea Center; Kumar Shrestha, an engineer, owner of a garment shop in nearby Basundhara, and member of the Lion's Club; and Jiwakhar Lamichhane, a local business man, involved in microfinance.

During the year, the Papa's House NGO board gave the authority to the Director of Operations to make decisions for the children and the staff and for the renewal of Papa's House NGO in the government offices. During their meetings the board members were updated with all the activities and developments of Papa's House, the Chelsea Center, and the outreach programs.



Papa's House Board Members with Sunita Pandey and Prashanna Bista

PAPA'S HOUSE

At the beginning of 2022, NOH was providing for twenty-five children at Papa's House. Twenty girls were living in Harmony House, with house manager, Anita Chaudhary, her assistant, Sarita Chaudhary, and Dhan Kumari, long-time cook and house mother. Five young boys were living in the CECC Annex, with Sushila Chaudhary, the house manager. After Anita left in July, Sushila became the Harmony House manager, assisted by Dhan Kumari and Sushma Shrestha, as housekeeper and helper. Two young Papa's House adults, Ramita Chaudhary and Urmila Chaudhary, also lived in Harmony House as mentors to the children, while they worked outside as a teacher in a Montessori school and dental hygienist, respectively.

In addition, eighteen college girls were living independently in Papa's Sanctuary House, supported by NOH. Sanu Chaudhary, who also worked in Hope's Café, cooked food for the girls in the mornings, with the girls taking turns cooking in the evenings. The girls were required to maintain a 3.0 GPA for residence in the college transition house. Sunita Pandey believes this GPA standard for living in the college house is very effective in motivating the girls to work hard and take their studies seriously.

NOH was also funding the higher education of twenty-six other young adults from Papa's House in college and university. Papa's House staff remained in contact with these young adults-- for most when they stopped by the office monthly for their room rent stipends, and for the others through periodic phone calls. All the young adults were encouraged to reach out if they needed help.

In April, the lease for Papa's Sanctuary House was not renewed and the college girls moved to independent living in the CECC Annex. The young boys moved to the first floor of Papa's Harmony House, along with Ramita and Urmila, young adults who served as academic mentors.

In June of 2022, the lease of the grounds in front of Harmony House, which has served as a playground since the beginning of Papa's House, ended as the property was sold for the construction of a private house. Papa's House lost the use of this large yard, and gatherings of the family subsequently had to take place at the Chelsea Center campus.

Basic Needs and Enrichment

At Papa's House, the health and wellbeing of the children were carefully maintained. Ill children were taken to the doctor or, if needed, hospital. All the children had a dental check-up in July and a vision check-up in December. By the middle of the year all the children had received the COVID vaccine and booster.

In her second interim report, Sunita noted that in the summer dengue fever was rapidly spreading in Kathmandu. To protect the children, electric mosquito repellent was placed in all the rooms. The children were advised to wear clothes that cover their bodies, especially in the evenings.



COVID vaccinations



Dental check-up at Papa's House

For enrichment, all the major festivals throughout the year were celebrated, including the western Valentine's Day, Thanksgiving, and Christmas, and the Nepali Women's Day, Holi, Brothers' Day, Sisters' Day, Dashain, and Tihar. The young adults living independently were invited to join Papa's House children and staff at these times. The children's birthdays too were honored with cakes and gifts of Rs. 1,000 (about \$8). There were outings like picnics and movie nights at the Chelsea Center.



Valentine's Day



May picnic to Dhulikhel, a popular destination

Papa's House children enjoyed basketball, with considerable success. At the end of February, in a basketball tournament at Skylark School five of our boys participated and three of them earned medals: Sanjeev was MVP and Suman was the best 3-pointer among the younger boys. Hemantha was named Player with the Most Promise among the older boys. Then in March the girls earned awards in a Skylark School basketball tournament. Kajal earned the

award for highest scorer while Manisha was named most valuable player. Purnima received the 3-Pointer Award and Tina got the award for Most Promising Player.

The taekwondo classes which many of the children enjoyed for years, however, had to be discontinued after the grounds in front of Harmony House were no longer available.



Skylark boy's tournament



Papa's House girls receiving trophy from Principal Rai

Every year, grade ten graduates are taken to Pokhara for three days of sightseeing. In 2022 twenty-five young adults made the trip, including the graduates from 2021 and 2020, whose trip had to be postponed due to the COVID in those years.



Grade ten grads at Pokhara

Café

When Skylark School was in session, Hope's Café served tiffin to over fifty each day, including the Papa's House children and children from Our Children Protection Foundation, a local children's home helped by NOH, and the young adults working as teachers at Skylark. All enjoy a healthy and varied menu including seasonal fruits. The Café was operated by Sanu Chaudhary, assisted by Sima Chaudhary, both former Papa's House children.

Education

In the 2022 school year, twenty-one Papa's House children were attending Skylark School, the English-medium elementary school in Dhapasi. Two were in class 1; one in class 3; two in class 4 ; two in class 6; two in class 7; four in class 8; five in class 9; and three in class 10.

Twenty-six young adults were in higher education, from Plus 2 (college preparatory classes 11 and 12) to university or preparing for studies abroad. There were eleven in Plus 2 (seven in grade 11 and four in grade 12), most of them in the management program at Herald College. Fifteen young adults were in bachelor's programs. Nine were in their first years at several colleges, including St. Xavier, Herald, Imperial, and Sushila Art Academy. One was in his second year at Nepal Academy of Tourism and Hotel Management. Five were in their third years, attending the following: Herald College (Management and Computer Science), Himalayan Whitehouse College (Engineering), and Manmohan Memorial (Medical Laboratory Technology Program).

Three young adults were taking bridge courses, preparing for study or work abroad. Three others were working, having completed grade 12 and also considering programs abroad.

In 2022, three young adults went abroad: one for study in Japan; one to Australia for a master's program in social work, and one to the Netherlands for work as an au pair. There were four young adults who had completed their bachelor's and were working in Nepal, two as instructors at the Chelsea Center. Two young adults were still in bachelor's programs (one married in Nepal and one studying in Australia). All were living independently and no longer supported by NOH.

All the young adults were guided in their decisions regarding higher education and vocational training by Prashanna Bista, as Director of Transition, and Sunita Pandey, Director of Operations.

In 2022 there were seventeen young adults who took advantage of the final stipends for independent living. All had completed Plus 2 and were in their early twenties.

In the spring, the NOH Boards, along with Sunita and Prashanna, developed the *NOH Continuing Education and Transition Support Policy 2022*.

NOH Continuing Education and Transitional Support Policy

When children arrive at Papa's House, NOH commits to providing for their shelter, clothing, nutrition, education, and health care until they reach adulthood and are ready to live independently in Nepali society. To monitor the progress of the children, detailed files are kept, consisting of guardianship information from their villages and how the children came to Papa's House, school and health records, the vocational training and life skills workshops completed, as well as anecdotal information. The Director of Transition and Director of Operations maintain and determine access to and use of these files.

Papa's House children are encouraged and supported to continue their schooling for as long as they wish and are able to maintain satisfactory academic standing. In Nepal, upon completing grade 10, students take a Secondary Education Examination (SEE), and after passing it, they may enroll in college preparatory programs, known as Plus 2 (grades 11 and 12). After successfully finishing Plus 2, students may advance to undergraduate programs at the university level.

The Chelsea Education and Community Center supports Papa's House children in their transition to adulthood, empowering each individual to create and lead a uniquely meaningful and productive life.

Papa's House young adults can expect support for the tuition and fees for their college and university studies, subject to satisfactory performance. Young adults not on a university track can receive support for vocational training and internships. Young adults choosing to work abroad with a secure job are supported with their international travel fees and initial living expenses.

Guidance for Young Adults

Early in the first semester of their Class 10 year, students will receive a copy of the transition policy and the rules for NOH transitional housing. After attending the group advising/counseling sessions at the Chelsea Center, where general information about options available for post-Skylark schooling/training, and meeting individually with the Director of Transition, Class 10 graduates will be required to submit a proposal/outline of what course of study they would be interested in pursuing and what commitment they would make in order to be successful.

After Class 11 has been completed, all students will be interviewed by the Director of Transition concerning Class 12 expectations. During their Class 12-year regular interviews will be held with the Director of Transition and select CECC staff to check on the student's progress, state of mind, and thoughts concerning their future.

Housing Support

All NOH youth after Class 10 attending college or vocational training may be considered for NOH transitional housing for up to two years at nominal rent. The amount of rent paid will be kept on a master spreadsheet and the balance accrued will be paid back to each young adult when they leave NOH housing, provided they are leaving in good standing. These funds will help our children get established in their life after NOH.

Residence in NOH college transition housing is conditional upon satisfactory performance in college or vocational training programs, consistent with the requirements set forth below.

Young adults in higher education or vocational training who do not reside in NOH college transition housing will receive a monthly stipend of Rs. 6,000 for their rent and food. They will be expected to deposit Rs.

1,000 of this each month in their savings accounts.

College (+2) Support Tuition Support

All NOH young adults who qualify (by completing Class 10 and the SEE exam) and wish to attend will receive tuition support for college (+2) studies in Nepal.

Bridge Courses

Bridge Courses (for those completing Class 12 and wishing to continue onto university) or other courses such as Information Technology to support personal or academic development or foreign language courses for study or work abroad are supported. By the second semesters of their Class 12 years, students will be informed of the Bridge Course options. Students should notify the Transition Director of their intent to enroll in these courses to receive approval and financial support prior to enrollment.

University Support

Students wishing to attend university in Nepal beyond Class 12 will receive up to Rs 240,000 per year toward tuition and fees, based on actual costs. NOH will make a specific four-year commitment for university study for each student after the student is accepted by the university and before the student enrolls in the university, so they know what to expect for the duration of their undergraduate studies. Students of exceptional merit and promise can apply to the Director of Transition and Director of Operations for possible, additional support.

For students receiving full or partial scholarships to university study in Nepal, NOH may still provide up to Rs. 240,000 annually for their remaining tuition and fees and their other costs of living, including food, shelter, and supplies.

Grade and Attendance Requirements in College and University

In order to qualify for continued NOH college and university support, students must demonstrate their commitment and capacity by at least 90% attendance and maintaining a minimum cumulative grade average of B- after their first year of study.

Students experiencing difficulties in maintaining the grade and attendance requirements, whether for health reasons or personal hardship, are encouraged to inform the Director of Transition as soon as possible for guidance and contingent support. Options considered by the young adults might include personal leaves of absence from their academic studies, vocational training, or apprenticeships.

Vocational Training

For those young adults not continuing on an academic track (either Plus 2 or university), support for vocational training, bridge courses, and internships, will be provided, contingent on maintaining at least 90% attendance.

For those young adults who are not SEE graduates, vocational training options include six-month Vocational Education Courses provided by the Government of Nepal and other private institutions. NOH would fund up to up to Rs. 240,000 per year for up to three years, contingent on maintaining at least 90% attendance.

For those young adults who are SEE graduates, but not continuing to bachelor's programs, three-year courses of study in Vocational Education would be supported with up to Rs. 240,000 per year towards

tuition and fees, contingent on maintaining at least 90% attendance.

For students receiving full or partial scholarships for vocational training in Nepal, NOH may still provide up to Rs. 240,000 annually for their remaining tuition and fees and their other costs of living, including food, shelter, and supplies.

For students who began university, but then switch to vocational training programs, NOH will support up to four years of education, for example, one year of university and three years of vocational training.

Students experiencing difficulties in maintaining the attendance requirements, whether for health reasons or personal hardship, are encouraged to inform the Director of Transition as soon as possible for guidance and contingent support. Options considered by the young adults might include personal leaves of absence from their vocational training or apprenticeships.

Support for Living Expenses

Whether on academic or vocational training tracks, if part-time work is not practical with their studies, young adults should formally apply to the Director of Transition for a release from this work requirement and may receive up to Rs. 60,000 a year for their living expenses. Those students residing in NOH college transition housing and unable to work will receive up to Rs. 24,000 a year for their living expenses. Young adults receiving these stipends will be expected to deposit ten to twenty percent of these stipends in their saving accounts.

Studying Abroad

Students wishing to study abroad at the university level should consult with the Director of Transition for guidance in application to the foreign universities at least a year in advance of study. Students can receive up to \$2,400 a year for a maximum of four years toward tuition and fees. In addition, NOH would cover the costs of application, including IELTS, TOEFL and other standardized testing and the initial travel costs to the foreign university. Fees charged by study-abroad companies that have not been approved by the Director of Transition, however, are not covered by NOH.

All students are encouraged to apply for external scholarships and to seek assistance from Papa's House staff on securing scholarships. While the Director of Transition will assist students with scholarship applications, the students should take responsibility for managing the overall process, being especially mindful of deadlines.

Given that tuition and fees at foreign universities are considerably more expensive, any student showing exceptional achievement, merit and motivation is encouraged to make a case for additional support. NOH will then consider funding up to \$6,000 a year for this foreign study.

Working Abroad

Those who choose to work abroad will be supported for their first month living abroad with support up to \$600 for living expenses. NOH will also pay for their initial travel fees, provided that they have a secure job awaiting them. This is a one-time offer and the costs covered by NOH may not go beyond \$2,400, which would include any fees to the approved consultancy that found the job and put together the visa materials.

NOH Connections Abroad

Since NOH has ties with many people (former volunteers, donors, etc.) around the world, it may be possible

for SEE graduates to tap into this network for assistance pursuing study or work. A spreadsheet of NOH family willing to help will be maintained by the Director of Transition. Those seeking opportunities in other countries should consult with NOH/Papa's House leadership to learn more about potential resources that may be helpful and continue to keep them informed of communication that follows. Please note that NOH does not wish to put undue strain on NOH's connections or harm the organization's long-time relationships.

Support for Independent Living and Transitioning into Society

Instead of attending university or vocational training programs, some young adults may feel ready to leave Papa's House, live independently and seek employment in Nepal. These young adults must first consult with the Director of Transition and will be expected to submit a written proposal with rationale for their plans. They will need to establish a bank account and NOH will provide a one-time payment of Rs. 240,000 for their transition, which might be also used for apprenticeships or to start their own businesses. Continued contact with these young adults will be encouraged, but essentially they will have chosen to live independently of the organization's assistance.

Young adults who are discontinuing NOH-supported university or vocational training, at least one year before completion of the programs, can receive a one-time payment of Rs. 120,000 for transitioning into society.

Dhiraj Yadav

In 2022, Dhiraj Yadav graduated from Federation University in Australia with a major in Information Technology, becoming the first Papa's House to graduate from a foreign university.

Dhiraj came to Papa's House in 2007. As Michael Hess noted in Papa's House updates:

Dhiraj is another of our children who is exceptional in every world they inhabit except the world of children of Nepal Orphans Home. He began his early school years with a fascination in science and dreams of becoming an astronaut. Along the way he became interested in computers, and while very young he excelled at it under the guidance of Ted Seymour, one of the Board Members of NOH. Soon he was instructing his brothers and sisters in programming basics and on his own and with continued guidance under Ted, acquired a great understanding of how to program.

Always happy and easy going, Dhiraj continued to work hard towards getting accepted at a good IT university in Australia. In 2019 he enrolled at Federation University in Australia. There he was supported by a former NOH board member, Laurie Levine and her husband, Stan. After graduating from university, he joined Systemnet in Sydney as a Systems Engineer, where he was awarded Employee of the Year with over 1,600 billable hours delivered to the company.



Dhiraj at Papa's House in 2007



Dhiraj at graduation from Federation University – March 2022

In the *NOH Newsletter* of June 7, 2022, the young adults from Papa's House studying or working abroad were noted:

Bimal Shahi is studying at Davidson College in North Carolina on a full scholarship.

Sabina Tamang is in her late first year of Nursing School at the Schule fur Gesundheits- und Krankenpflege in Hamburg, Germany.

Kaushila Shrestha is working at the Aja Gartenhaus Home for the elderly in Frankfurt, Germany. In January, she will begin Nursing School there.

Debika Neupane is in her first year working at the Munchen Klinik in Munich, Germany. She will join Kaushila in Nursing School in January.

Sarita Chaudhary, after a two-year COVID wait, has left for college in Japan. She is adjusting to life and studies at the Saelu Gakuin University in Okinawa.

Sumitra Devkota has just received her visa to study in Australia. She has been attending St. Xavier's College in Kathmandu while working as a teacher at the Chelsea Center. She will attend Melbourne University and study psychology.

Chelsea Education and Community Center

At the beginning of summer 2022, the Chelsea Center was open to Papa's House children in Grade 1-Grade 10 at the Skylark School as well as to the young adults who were attending their Plus Two classes at Herald and Southwestern Colleges, and the young adults who were pursuing their bachelor's degree. Unlike in 2020 and early 2021 with COVID, all the classes were onsite. Several college students also attended short-term computer course that were designed to help them develop computer skills required to do different jobs in Nepal. Six new community children joined the center in 2022.

During the daytime, there were one hundred and thirty women from the local community regularly attending literacy classes. Many of the students who could not study for two years during the lockdown re-enrolled, and new students were being admitted with an average of seven per month.

Programs for Papa's House Children and Young Adults

The Papa's House children in grades one to six attended the Chelsea Center Sunday through Thursday from 3:45 to 5:45 p.m., most of their time receiving support from the mentors with the homework. They had two hours a week in computer classes and played games during the break times. On Fridays, these children engaged in extra-curricular activities and project work.

The children in grades seven and eight took math classes six times a week and computer classes twice. The Papa's House adolescents and community students in grades nine and ten attended the Chelsea Center Sunday through Friday from 3:40 to 5:35 p.m. each week, taking eight math classes and two computer classes (Q-Basic programming based on the school curriculum as well as one HTML website design class).

The Chelsea Center provided much more than academic enrichment classes for Papa's House children. Yoga and meditation sessions have become integral parts of the mental wellness programs. Prashanna continued to lead 10-minute meditation session for the students in the after-school program. His objective was "to expose and equip them with basic meditation practices so that when they experience emotional challenges, lack concentration, and [have] difficulty making decisions they will know there are some practices they can go back to."

On most Fridays, upper level students (grades seven through ten) were invited to the Chelsea Center for special life skills workshops or activities, like educational talks, self-awareness activities, basic life skills (communication and public speaking skills, writing skills), Do It Yourself (DYI) activities and health workshops. Also, programs like Sports Days/Tournaments, games and other extracurricular activities, and fun workshops were held on Fridays.

On Saturday mornings, the Chelsea Center was open from 10:00 a.m. to 12:15 p.m., providing all Papa's House children with computer "free time" (e.g., typing practice, email, watching videos on YouTube and other educational websites, such as Ted Talks & Khan Academy).

In 2022, the Chelsea Center hosted a half-dozen Friday/Saturday afternoon or evening workshops for young adults currently in their Plus Two schooling at Herald and Southwestern Colleges. In early September, Prashanna and NOH board member, Anne McCadden, organized a webinar with a San Francisco-based college advisor for a group of Papa's House young adults interested in studying abroad. The advisor, Rheanna Bates, gave an overview of the process of applying to US colleges and explained that the U.S. Educational Foundation (USEF) in Nepal offers free study-abroad advising sessions in Kathmandu.



Yoga



Art therapy session

Adult Education

For adult education, the Chelsea Center was open Sunday through Friday from 10 a.m. to 3 p.m. offering three Basic English classes; six Intermediate English classes; two Advanced English class; two Basic Nepali Literacy classes; two Intermediate Nepali classes; one Advanced Nepali class; one Basic Math class; one Intermediate Math class; and two Advanced Math class. On some Fridays, the Chelsea Center held optional workshops.

In 2022, over a hundred local women regularly attended classes at the Chelsea Center. Most of the women took more than one class each day. For example, many students who were enrolled in English literacy class were also taking Nepali or Math literacy classes in the next hour. The Chelsea Center organized over a dozen workshops and events for the women. On Fridays, mobile learning, dance, and communication clubs were held.

In August, in preparation for upcoming exams, women learned new strategies for test preparation, including academic and psychological techniques. After their exams, the students at the Chelsea Center met individually with their teachers to go over their results. Such individualized attention promoted increased learning.



Exams



.... and feedback

Community celebrations and workshops were revived in 2022 after two COVID years. On June 30th, the Chelsea Center was able to celebrate "Diversity Day". Many of the community women students prepared and shared different dishes based on their own culture and traditions. On August 26th, Teej celebration, one of the most important Hindu festivals for Nepali women, was held.

In August, a dedicated team of dentists from Om Samyog Dental Clinic led a Dental Hygiene awareness session for the women who attended classes at the Chelsea Center. Their visit included free dental check-up for our students and a wealth of information.

Since Sept. 2016, the Chelsea Center has maintained an active Women’s Council that helps to plan and execute special events. At its inception, the Women’s Council consisted of five committed members; in 2022 one of the original members served with four new members.



Diversity Day 2022



Dental clinic for the community women

That the Chelsea Center contributes to empowering the women in the local community is evidenced by the testimony Prashanna included in his first CECC Quarterly Report in 2022:



KANCHI SHRESTHA

Namaste, I'm Kanchi Shrestha, and I am a resident of Dhapasi. In the year 2015, I began studying at Chelsea. Chelsea has had a significant impact on my life. My life had been bleak before Chelsea's arrival. I did not have access to formal education when I was young, and as a result, I had to face a lot of difficulties. My husband died, leaving me a widow. Following that, I was on my own to raise my children and make family decisions. Because I wasn't literate enough, I had a lot of difficulties completing the official work.

Chelsea has been a blessing in my life, and I consider myself fortunate to be a part of it. Chelsea taught me to never give up, even when it is difficult. As of now I am literate and can read and write. I'm overjoyed and grateful that I can accomplish small things in my life due to the assistance of Chelsea. Above all, I can readily understand calendars and dates, as well as communicate with my children remotely who are living abroad. Chelsea has restored my confidence, which had been shaken by my situation. Chelsea has always aided women like me, and I am grateful for that.

Prepared by Pragya Rajbhandari

CECC Staff

In addition to a full-time Director, fourteen young professionals, teachers, and staff members worked at the Chelsea Center in the following capacities: six afternoon teachers for Papa's House children, five daytime teachers for the adult women, an art teacher, a Saturday morning supervisor, and a housekeeper for cleaning and cooking. Of the instructors, seven were young adults from Papa's House.

Prashanna has cultivated a positive learning environment at the Chelsea Center, which extends to the development of the teachers. In 2022 there were new roles and responsibilities for staff, including Kabita Mahato becoming the Center's social media manager; Anu Basnet leading the development of the next issue of Papa's House magazine; and Kamal BK organizing special events and extracurricular activities.

In April a workshop on "Redefining Teaching" was held at the Chelsea Center, led by Diwakar Kafle, one of teachers, who shared tools to enhance teaching effectiveness. Ten teachers from Chelsea Center and three new teachers from The Skylark English School, Bhumika, Kailashi, and Saraswati (who are also young adults from Papa's House) participated in the workshop.

In his second interim CEEC Report (May-August 2022), Prashanna announced his intention to leave the Chelsea Center at the end of December 2023.

I joined Chelsea Education and Community Center in April 2017. In addition to working with amazing students, team of teachers, colleagues, and board members... [my] hope to give something valuable to the students (that will serve them for the rest of their lives) has been my intrinsic motivation working here. I have enjoyed the journey thoroughly—it has been challenging and wonderful at the same time. Now I feel it's time for me to move on.

Prashanna plans to do graduate study in Australia in a Master's in Educational Studies/Leadership program provided to Nepalese students. A top priority for Prashanna next year will be finding and training his successor. Prashanna has been an excellent Director of the Chelsea Center and he will be hard to be replaced.

VOLUNTEER NEPAL

NOH started Volunteer Nepal (VN) in 2005 as a program to connect volunteers with talent and passion to serve the poor in need across Nepal, while by providing heartfelt and enlightening volunteer experiences for groups and individuals.

Volunteer Nepal offered two dozen placements throughout Nepal--from Kathmandu to remote villages. Options included volunteering in hospitals and medical clinics, schools, rehabilitation centers, ashrams, human rights NGOs, animal shelters, and village agriculture. In addition to individual volunteers, groups of students and professionals participated in the program.

After returning to their homes, volunteers often continued to support Nepal Orphans Home through raising funds, sometimes for specific projects or individuals in need, and spreading awareness of our work in Nepal. Some even started their own non-profits to support NOH and other organizations in Nepal. And a few later became members of the NOH Board of Advisers.

For the period from 2012-2015, VN averaged one hundred and twenty-five annual volunteers from eighteen different countries. Perhaps due to the negative publicity about volunteer tourism, there was a decline in the number of individuals volunteering over the next few years. From 2016-2018, the annual average was ninety-three volunteers from sixteen countries. In 2019, Volunteer Nepal hosted forty volunteers from eleven countries. In 2020, there were only a half-dozen volunteers, all early in the year before the worldwide COVID-19 lockdowns restricted international travel. In 2021 Volunteer Nepal hosted no international volunteers. In 2022 there was one volunteer for three weeks, who went to Ramechhap and Sindhupalchowk for her teaching placement.

At the end of 2022, Nepal Orphans Home reluctantly closed Volunteer Nepal, grateful for all the past volunteers, but no longer able to sustain a vibrant international volunteer program.

The GuideStar Great Nonprofits Seal

Based on posted reviews on NOH's GuideStar's profile, in 2022 NOH earned the GreatNonProfits Top-Rated NonProfit seal for the fifth year in a row.



Two of the reviews from earlier volunteers illustrated well the value that was provided by Volunteer Nepal (<https://greatnonprofits.org/org/nepal-orphans-home-inc>):

I started volunteering for Nepal Orphans Home through their Volunteer Nepal program in 2009. It was a life changing experience for me. I spent time in Kathmandu learning about the culture and tutoring NOH's children after school. From there I spent time teaching in a rural

village near the Indian border for the remainder of my stay. Going into this experience I had never traveled outside of the U.S. and was nervous to say the least. The staff at NOH prepared me for my stay in the village and the other volunteers helped me to feel at home. I left feeling confident that my time in Nepal had a positive impact on the children and a confident supporter of NOH. I have returned to Nepal to support NOH in a variety of capacities since.

On my most recent trip my husband and I brought our son, who was 8 at the time. He loved playing with the children and joining them during their afternoons at the Chelsea Education and Community Center after school. The friendships we have established over the years are invaluable and we are proud to say the NOH has become part of our family from afar. We will continue to be champions of their work and financial supporters.

~ Laura (4/5/2022)

and

I first traveled to Nepal in the fall of 2014 full of curiosity and in search of an opportunity to volunteer in a meaningful way. I volunteered with a couple of different child-focused organizations before connecting with Nepal Orphans Home. The sincerity and integrity of the organization has kept me coming back to support the children and the organization time and time again. In fact, I've been there seven times in all and will continue to visit and support this amazing organization and family.

I'd like to add a little note that in all of my years of visiting there and volunteering, I've never once seen children there fight or even raise their voices at one another. The organization is run with such love and care and that overflows and seeps into the hearts of all who are a part of the organization.

~ Ted (4/22/2022)

NOH OUTREACH

As part of its mission, Nepal Orphans Home has long supported other local charities. Sunita Pandey administers NOH Outreach. Much of the aid is funded by donations from friends, former volunteers, and board members of Nepal Orphans Home. In 2022 NOH Outreach provided over \$27,000 in assistance, accounting for nearly thirteen percent of Papa's House NGO total expenditures.

With generous donations from Mr. Yu-Ming and his Healing Buddha Foundation, NOH supported terminally ill children in the cancer ward at Kanti Children's Hospital in Kathmandu. Two young adults from Papa's House, Manisha Nepali and Muskan Nepali, regularly went to the hospital for a couple hours six days a week to read storybooks, do crafts, and play games with the children. NOH Outreach also provided baby food and eggs and financial support to parents for chemo and medicines. An online fundraiser initiated by Alyssa McCadden of the NOH Board of Advisers, with her sister, Lily and their friends generated further support for Christmas gifts for the young patients in the oncology ward.

In 2022, NOH also continued its assistance to the children and staff of the Goldhunga Blind Children's Home (officially Blind Children Education Care) in the Kathmandu Valley. Rabindra Sanjyal, the Papa's House NGO bookkeeper, also the coordinator of this NOH Outreach program, usually visited the home twice a week to bring food and help the children with their studies. Anne McCadden, a member of the NOH Board of Advisers, and her family have been instrumental in raising support for this children's home, including paying the salaries of the home's staff, computer teacher and Braille teacher and the expenses of the school uniforms and shoes. The birthdays of the fifteen children were also celebrated.



NOH Outreach Staff at Kanti



Rabindra at Goldhunga

Five years ago, NOH Outreach began providing tuition support for other children. In 2022 the education of thirty-five children was funded: eighteen of them attended Skylark and seventeen in other schools or colleges, mostly in Kathmandu. NOH Outreach also helped local families in Dhapasi by providing food and medicines.

Actions of the NOH Board

Early in the year, the 2022 budget for Nepal Orphans Home proposed in the *NOH Annual Report 2021* was approved. Board members recommitted to serving Nepal Orphans Home. Board members and committees submitted reports reviewing their actions over the last year and setting forth their agendas for the current year.

There were some changes in board membership. Raj Trivedi dropped off the board of directors and Tyler Drosdeck and Michael Triozzi dropped off the board of advisers. Anne McCadden and Laura Handy-Nimick agreed to move to the board of directors from the board of advisers.

During the late spring, the NOH Continuing Education and Transitional Support Policy was developed and in June was adopted by the NOH boards.

In September, the NOH Board of Directors voted to reimburse the Founder, Michael Hess, for the effective loans he made in 2005 and 2006 out of his personal savings to cover the excess expenses of NOH operations in Nepal. The first *Nepal Orphans Home Annual Report 2006* listed the net incomes for 2005 and 2006. It was noted that “Michael Hess has largely funded Nepal Orphans Home, a non-profit organization, through his own resources, mainly from the sale of his property in Florida and drawing down his savings.” The Financial Statements for 2005 and 2006 showed negative net incomes (losses) of \$20,052 and \$29,027, respectively. Moreover, in both of these financial statements, the reported expenses likely understated the actual expenditures incurred, so the losses were even greater.

Michael had never been repaid for these loans to Nepal Orphans Home and he never asked for reimbursement. If Michael hadn’t personally covered these losses for NOH operations in Nepal in 2005 and 2006, however, it is hard to see how NOH could have continued, improving the lives of hundreds of children and women in Nepal over the next sixteen years. It is important for Nepal Orphans Home to clear its books of these loans. Thus, in 2022 NOH began repaying these loans, using a 2% annual interest rate (which is lower than the 2.8% average annual yield on 10-year U.S. Treasury Securities for 2005-2021). In 2022 the reimbursement was $\$28,073 = \$20,052(1.02)^{17}$. In 2023, NOH will reimburse the Founder $\$40,638 = 29,027(1.02)^{17}$.

In 2019, Nepal Orphans Home earned the Gold Seal of Transparency, which placed NOH in the top 0.5% of all the nonprofit organizations listed on GuideStar, the world’s largest source of information on nonprofits, with over 2.7 million nonprofits represented. NOH earned the Gold Seal for its strong commitment to transparency, through its provision of qualitative information about goals, strategies, and vision, as well as the basic information on its mission, programs, finances, and board leadership. In 2022, for the third year in a row, NOH earned the Platinum Seal of Transparency, the highest seal, with an updating of the NOH profile on GuideStar and adding quantitative measures of the success of the mission.



Nepal Orphans Home GuideStar Seal

Termination of Nepal Orphans Home as an INGO

In January of 2018, NOH applied with the Social Welfare Council (SWC) for the termination of Nepal Orphans Home as an International Nongovernmental Organization (INGO) in Nepal. This was consistent with the NOH and Papa's House NGO Transition Plan adopted by the NOH Board of Directors, whereby Nepal Orphans Home would continue to fund and advise Papa's House NGO.

The official process is complicated, arduous, and lengthy. Despite several visits in early 2021 to Papa's House by the SWC for monitoring and evaluation, the termination letter for Nepal Orphans Home had not been received by the end of the year, a reflection of the unyielding government bureaucracy. No further progress was realized in 2022.

Dissolution of Nepal Orphans Home

In the spring of 2019, the NOH Board of Directors had approved a transition plan whereby Nepal Orphans Home would evolve to a public charity with the primary purpose of advising and funding Papa's House NGO (which included Papa's Houses, Chelsea Education and Community Center, Volunteer Nepal, and NOH Outreach) in Nepal. This would allow the Papa's House NGO to operate more independently and efficiently in Nepal.

The leadership of Nepal Orphans Home, Michael Hess, the Founder, Peter Hess, the President, and Boo Hess, who has effectively served as Treasurer, are all in their early seventies. They have been unable to find younger leadership with the time and interest to continue NOH, and they are ready to retire. So, in 2022, the NOH board of directors began planning for Nepal Orphans Home, the 501(c)(3) non-profit organization, incorporated in Davidson, North Carolina, to be dissolved and cease operating as a public charity in 2025. Before dissolution, however, Nepal Orphans Home will provide sufficient funds for the continuation of Papa's House NGO, which by then will largely be the Chelsea Education and Community Center, and for the higher education of our young adults.

The year 2023 will be pivotal for NOH and Papa's House NGO. Sunita Pandey, Director of Operations of Papa's House NGO will be emigrating to the U.S. with her family in late summer. Prashanna Bista, Director of the Chelsea Center, plans to leave at the end of the year to pursue graduate study in Australia. In July 2023, when the Papa's House NGO project that was approved by the SWC (Social Welfare Council) in July 2020 ends, Sunita will submit a new proposal to the SWC for the next 2-3 years. Papa's House NGO holds the title to the Chelsea Center property in Nepal, and we will move the remaining twenty-one young children into the Chelsea Center Annex, as our lease for Papa's House will run out and the grounds in front have already been lost to private development.

The new Papa's House NGO Director of Operations will be trained by Sunita Pandey. Her primary responsibilities would include caring for the remaining children in Papa's House and funding the higher education of Papa's House young adults in college and university, overseeing Papa's House Outreach, and negotiating the registration and renewals of Papa's House NGO with the SWC and government. The Chelsea Center under new direction after

2023 will continue to operate on the CECC campus (in the main building), increasingly becoming the primary operations of Papa's House NGO especially the free literacy classes and workshops for the community women. There may be other programs developed, including mental health counselling.

In 2022, Michael, Peter, and Carola Drosdeck, vice president of the NOH Board of Directors, began discussion with another U.S.-based nonprofit with similar operations in Nepal (including Women's Literacy, After School, Teacher Training, and Emergency Relief Programs). NOH would have provided a large grant to this nonprofit in 2025 for the future guidance and funding of Papa's House NGO and the Chelsea Center and the higher education of the Papa's House young adults. Unfortunately, an agreement with this nonprofit couldn't be reached. So, NOH will need to determine how best to fund the future operations of Papa's House NGO and the Chelsea Center after NOH dissolves.

By April of 2024, there will be fewer than a dozen young Papa's House children in primary school and living in the CECC Annex. The twenty young adults then in college preparatory classes (Plus 2) and university will live independently, supported by NOH. There may some children who are not able or not interested in continuing their education. Consistent with NOH policy, there would be support for these young adults not on the academic track. This will be included in the final grant made by Nepal Orphans Home to Papa's House NGO. The NOH board will formalize the dissolution plan of Nepal Orphans Home, to include the distribution of financial assets in 2025.

By the end of 2024, Nepal Orphans Home will begin to inform the public on the NOH website and in the NOH Newsletter and NOH Facebook page of the planned dissolution in 2025, but that Papa's House NGO and the Chelsea Center will continue. Major donors to Nepal Orphans Home will also be informed directly.

Communications and Fundraising

Effective communications through the NOH website, social media, and public profiles have not only increased awareness of Nepal Orphans Home, but enhanced fundraising.

During 2022, the Communications Committee (Alyssa McCadden and Carola Drosdeck) published five newsletters, including *Papa's Updates*. There were more than 120 postings of news and special events on both Facebook and Instagram this year, including numerous updates, 'Throwback Thursday' photos, and holidays and celebrations throughout the year. Colorful postings for 'Giving Tuesday' and daily for the week before and week after Christmas with special 'holiday greetings' and 'thanks to supporters' helped increase interest in and motivate support for Nepal Orphans Home.

Gita Bista, a former Papa's House child, served as an onsite photographer for special occasions and everyday events, supplying many wonderful photos. Prashanna and Sunita also supplied photos, especially for social media, board reports, magazines, newsletters, and the NOH website.

At the end of 2022, there were over 3,900 followers on the NOH Facebook page. See <https://www.facebook.com/Nepalorphanshome/>. The United States made up the largest percentage of FB followers (48%), with Nepal second (24%). The majority of the Nepali followers were Papa's House young adults (and their friends), staff, and adult students at the CECC. The next countries were Australia (10%), UK (5%), Canada (4%), Portugal (3%), India (2%) and Germany (1%).

Contributions

Nepal Orphans Home depends on donations, with hundreds of supporters around the world. We have been inspired by the gifts of friends, who have seen or heard about our good work.

Moreover, many other individuals have supported NOH through the online fundraising platforms, including Network for Good and AmazonSmile. Other monetary gifts have been received through benefits and fundraisers. NOH also received support from civic organizations, including churches and schools, and businesses (with matching employee contributions).

In mid-May a fundraiser took place in an East Melbourne, Australia suburb known as Mt. Evelyn at the private ballroom of Gary and Stonnie Jefferies. This is the sixth year that the event has been held. The gala hosts floor shows and open ballroom dancing by the attendees. Elvis has made an appearance each year. Local merchants provide the food and supplies as well as raffle items.

Alan Norton and his wife Deb volunteered with us in Dhapasi beginning in 2014 and they have made numerous trips since, teaching and mentoring our children. They became very impressed by the children and over time have developed sustained relationships with several. They shared their times with us in Nepal with Gary and Stonnie, Deb's brother and sister-in-law, and that is when the G&S Ballroom, well known among the Melbourne dance community, decided to host an annual fundraiser.

Funding a business incubator program was our original objective and over the next few years the proceeds from the events supported the start-ups of The Brother's Café at Skylark School, Papa's House Bakery, and Tasty Treats, an ice cream and momo shop. Young entrepreneurial adults from Papa's House received interest-free loans from the NOH business incubator fund to begin their businesses and then made repayments over the years to return the seed money. Funds were also made available for expansion. Numerous Papa's House children became employees of the businesses, learning many skills in the process. Over the years, more than a dozen other young adults from Papa's House had internships in the hospitality and culinary arts sectors.

We are immensely grateful to Gary and Stonnie as well as Deb and Alan for their dedication to the children of NOH over the years. They have made a lasting impact on the character and direction that many of our young adults have taken.

In September, NOH received notice that a London fundraiser honoring Amanda Tapping, the actress and founder of the Sanctuary for Kids Foundation over a decade ago, had raised over \$30,000 for Nepal Orphans Home. For many years Amanda and the SFK Foundation

generously supported NOH. While the foundation was dissolved in 2018, NOH still gets donations through GABIT (Get Amanda Back in Town) events.



Gala in Melbourne



Fundraiser in London

Nepal Orphans Home is grateful for the generosity of donors and considers their support confirmation of our continuing progress in our mission.

Foundation Support

Nepal Orphans Home is fortunate for the steadfast support of Toni Thomson's Possible Worlds Foundation (<https://www.possibleworlds.ca/>). Based in Canada, her foundation has been integral in raising awareness and generating funds for our mission over many years. In particular, PWF donations support the education and nutrition of Papa's House children, the salary of the Papa's House official photographer, and the annual Valentine's Day celebration at Papa's House.

During the year, Nepal Orphans Home received grants from the Hayworth Foundation and Wilson Sexton Foundation. Since late 2017 the Healing Buddha Foundation of the United States has funded NOH Outreach to Kanti Children's Hospital.

Financial Statement for 2022

Below please find the financial statement for Nepal Orphans Home for 2022. Listed on the Nepal Orphans Home Financial Statement are the NOH sources of income (mainly from donations and grants). With respect to NOH expenditures, the major ones are the NOH transfers to Papa's House NGO during the year. The *Papa's House NGO Annual Report 2022* Financial Statement provides details of the expenditures for operations in Nepal.

For 2022, Total Income for NOH was \$264,809. Total Expenditures for NOH summed to \$253,324. Accordingly, the Net Income for NOH in 2022 equaled \$11,485.

The proposed budget for Nepal Orphans Home for 2023 follows the financial statement.

**NEPAL ORPHANS HOME Statement of Expenditures and Income
January 1 - December 31, 2022**

Nepal Orphans Home Income in 2022

\$172,898 Unrestricted Donations

\$ 30,148 Foundation Grants

\$23,148 Possible Worlds Foundation

\$ 7,000Other Grants

\$ 57,082 Restricted Donations

\$15,188 CECC Programs

\$12,550 Goldhunga Blind Children's Home

\$10,000 Higher Education

\$ 6,603 Kanti Children's Hospital

\$ 4,842 Our Children's Family Protection (OCFP)

\$ 3,000 Rabindra Education

\$ 2,000 Social Action Volunteer (SAV)

\$ 1,000 Director's Discretionary Fund (Enrichment & Social Capital)

\$ 1,000 Kabita, Jeena, and Sameer

\$ 500 Devraj Support Fund

\$ 300 Five Sisters

\$ 100 Other (Ramechhap: \$50; Mother Sister Nepal: \$50)

\$ 940 Volunteer Nepal Fees

\$ 3,732 Interest

\$ 9 Dividends

\$ 264,809 Total Income for Nepal Orphans Home in 2022

Nepal Orphans Home Expenditures in 2022

\$210,000 Transfers to Papa's House NGO

\$30,000 on 1/6/2022

\$30,000 on 3/4/2022

\$30,000 on 5/3/2022

\$30,000 on 6/24/2022

\$30,000 on 8/2/2022

\$30,000 on 9/7/2022

\$30,000 on 11/18/2022

\$28,073 Reimbursement of Founder's 2005 Loan to NOH

\$ 4,432 International Travel for Papa's House Young Adults for Study or Work

\$ 6,561 Business, Accounting and Banking

\$ 6,012 Accounting in U.S.

\$ 348 Banking Wire Transfer Fees

\$ 201 Other (Form 990 filing fees and postage)

\$ 4,258 Fundraising and Communication

\$ 202 Fundraising (North Carolina Solicitation License)

\$ 3,300 Online Donation Fees

\$ 456 Website Maintenance

\$ 300 NOH Donation to Chhori Nepal NGO

\$ 253,324 Total Expenditures for Nepal Orphans Home in 2022

\$ 11,485 Net Income for Nepal Orphans Home in 2022

NOH Proposed Budget for 2023

Projections of income and expenses are necessarily speculative, since conditions in Nepal and NOH plans can change, as illustrated in 2020 and 2021 with the pandemic. The NOH budget for 2023 is largely based on the proposed budget for Papa's House NGO for 2023. The proposed budget expenditures for Papa's House NGO in 2023 from *Papa's House Annual Report 2022* total \$188,049, an eleven percent decrease from actual total expenditures of Papa's House NGO in 2022 of \$214,177.

This decrease in the proposed budget for Papa's House NGO mainly reflects no longer having any leases for property and the reduced numbers of children provided for in Papa's House and the young adults in higher education.

Nepal Orphans Home proposes to transfer \$210,000 to fund Papa's House NGO operations in 2023 and to add to Papa's House NGO bank accounts in Nepal for contingencies.

NOH hopes to maintain the levels of donations and foundation grants in 2023.

There should be no Volunteer Nepal income in 2023. Interest income should increase with the higher interest rates in 2023. Except for the reimbursement of the Founder's loan, other NOH expenses are assumed to remain steady.

Figures are rounded to the nearest hundred dollars.

Nepal Orphans Home Income in 2023

\$172,900 Unrestricted Donations

\$ 30,100 Foundation Grants

\$ 57,100 Restricted Donations

\$ 7,000 Interest and dividends

\$ 267,100 Total Income for Nepal Orphans Home in 2023

Nepal Orphans Home Expenditures in 2023

\$210,000 Transfers to Papa's House NGO

\$40,600 Reimbursement of Founder's 2006 Loan to NOH

\$ 4,400 International Travel for Papa's House Young Adults for Study or Work

\$ 6,600 Business, Accounting and Banking

\$ 6,000 Accounting in U.S.

\$ 400 Banking Wire Transfer Fees

\$ 200 Other (Form 990 filing fees and postage)

\$ 4,300 Fundraising and Communication

\$ 200 Fundraising (North Carolina Solicitation License)

\$ 3,300 Online Donation Fees

\$ 500 Website Maintenance

\$ 300 NOH Donation to Chhori Nepal NGO

\$ 265,900 Total Expenditures for Nepal Orphans Home in 2023

\$ 1,200 Net Income for Nepal Orphans Home in 2023



nepal orphans home inc.

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dedicated to helping children in need

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